

**MEMORANDUM OF UNDERSTANDING  
UNIFORM ALLOWANCE OVERPAYMENT**

Whereas Lyon County, (County), and the Lyon County Sheriff's Employee Association, (Association), are parties to a collective bargaining agreement with an effective date of July 1, 2017, through and including June 30, 2019; and

Whereas, said Agreement was executed August 3, 2017, and certain economic provisions were made retroactive to July 1, 2017; and

Whereas said Agreement modified Article 8, Compensation, subsection 7, Uniform Allowance, under which employees employed by Lyon County at least 12 months received an increased uniform allowance from \$200 per quarter to \$500 per quarter, payable quarterly the first payday in April, July and October and the last payday in December and

Whereas the County paid retroactive uniform allowance pursuant to the terms of the current agreement, but did not adjust for uniform allowance payments made in July 2017 made pursuant to the uniform allowance policy in the previous collective bargaining agreement, which was done for 13 Association employees; and

Whereas the County and the Association agree that said 13 employees are liable for repayment of any overpayment,

NOW THEREFORE in consideration of the mutual covenants and other valuable consideration stated herein the County and Association agree as follows:


1. County will provide a written notice to each of the affected employees with the amount of the overpayment, the basis for the calculation, and the date of the withholding.
2. County will withhold the amount due from each affected employee pursuant to the terms of this Agreement from the first payroll in April 2018. If an affected employee terminates employment prior to the first payroll in April 2018, the amount shall be withheld from his or her last paycheck.
3. Except as provided herein, this MOU is subject to the grievance and arbitration procedures of the 2017-2019 Agreement.

4. This MOU expires, terminates, and is of no further effect after all repayments have been made on or before June 30, 2018, whichever is earliest, unless extended by mutual written agreement of the County and Association or incorporated into the successor Agreement to the current Agreement.

Lyon County

By: \_\_\_\_\_

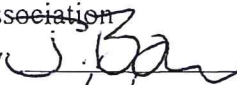
Date: \_\_\_\_\_

 \_\_\_\_\_  
Date: 1/5/2018

Association

By: \_\_\_\_\_

Date: \_\_\_\_\_

 \_\_\_\_\_  
Date: 1/8/17